



## **Safeguarding and Prevent Strategy and Plan**

### **Prevent Duty Statement**

Kidz Zone Club Ltd 'Future Apprenticeships' are fully committed to safeguarding and promoting the welfare of all learners. We recognise that safeguarding against radicalisation and extremism is no different from safeguarding against any other vulnerability. All our staff, learners and services are expected to uphold and promote the fundamental principles of human rights and British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

This statement reinforces our expectation that staffs are fully engaged in being vigilant about radicalisation and extremism; that they overcome any professional disbelief that such issues will happen here and ensure that they work alongside each other, professional bodies and external agencies to ensure that our learners are safe from harm.

Preventing extremism in schools and children's services

Email [counter.extremism@education.gov.uk](mailto:counter.extremism@education.gov.uk)

Telephone: 020 7340 7264

### **Purpose**

This document outlines Kidz Zone Club 'Future Apprenticeships' strategy of how we will meet our duty to comply with the UK Government's Counter-Terrorism Act 2015 and as an organisation how we will align with the government's Prevent Strategy and safeguard our staff and learners.

This document is designed to work in conjunction with Kidz Zone Club 'Future Apprenticeships' Risk Assessment and Action Plan.

### **Background**

The Counter-Terrorism and Security Act 2015 became law in the United Kingdom in April 2015; it introduces a series of measures designed to tackle radicalisation. Organisations face a statutory duty to help people from being radicalised and drawn into terrorism; there is a requirement to have policies in place to guard against the threat of radicalisation.



Alongside the Act sits the UK Government's CONTEST strategy which has four strands – PREVENT being one of them – as follows:

- **PURSUE:** To stop terrorist attacks;
- **PREVENT:** To stop people becoming terrorists or supporting terrorism;
- **PROTECT:** To strengthen our protection against a terrorist attack; and
- **PREPARE:** To mitigate the impact of a terrorist attack.

### **Kidz Zone Club 'Future Apprenticeships' Prevent Strategy**

The **PREVENT** strategy for Kidz Zone has 4 key elements:

- **Training** - Staff awareness is raised through suitable, practical training methods and their feedback is encouraged.
- **Process** - Reporting mechanisms and process that support the strategy. Risks are identified and reported to all relevant parties, both internal and external.
- **Promotion** – Our Prevent strategy will be promoted by all staff and reinforced to learners / apprentices throughout their programme through a range of channels / formats. We will integrate Prevent and British values within the curriculum design of our apprenticeship programmes.
- **Responsibility** – All employees and Learners of Kidz Zone are vigilant and will promote our organisation's stand on radicalisation and extremism.

#### **Training:**

- All staff receive appropriate training, including on how to report any potential concerns (all concerns should be raised with the Safeguarding Team). They are required to complete annually an online PREVENT TRAINING MODULE.
- Learners are required to complete the online module as part of their induction schedule and awareness is reinforced throughout training and raised at Progress review meetings.

#### **STAFF/LEARNER TRAINING REQUIRED ONLINE MODULE:**

<https://www.elearning.prevent.homeoffice.gov.uk/>

- The Safeguarding team are trained to an effective level and keep abreast of any relevant changes in law and/or guidance.
- Learners are made aware of how to report any potential concerns and complete an online module during their induction:



[www.etfleaders.org.uk](http://www.etfleaders.org.uk)



- Education and Training Foundation
- Side by Side: Staying Safe online
- Side by Side: British Values

### **Process:**

- Safeguarding team in place and accountable to the Company Directors.
- The Safeguarding team handle any reported incidents or concerns (Via CPOMS) and take appropriate action.
- An effective induction process for staff that includes an introduction to the PREVENT Strategy and Policy, the safeguarding Policy and the organisations approach to Radicalisation and Extremism.
- All Learners to be made aware of our policy and who to raise concerns or queries with.

### **PREVENT**

Any prevent concerns should be reported directly to the Anti-terrorism hotline 0800 789321 and inform the KZ 'FA' Designated Safeguarding Team that this has occurred.

- The Lead DSP or Deputies alongside the tutor to complete the Channel referral document that can be found in the Library on our CPOMS system.
- If required at any point a member of the Designated Safeguarding Team for Kidz Zone Club 'Future Apprenticeships' will attend any meetings related to discussion of individual cases in accordance with Employment and Safeguarding issues.

### **Responsibility:**

- To communicate and embed our policy, strategy and stance on radicalisation effectively across our organisation – for all Learners, employees, partners and other relevant parties to be aware and to ensure it is accessible for all employees. Ensure we meet all legal responsibilities.
- Ensure all organisations and partners are aligned with our strategy and aware of the need to safeguard from radicalisation and report any concerns.
- Ensuring we work fully with any relevant outside authority and/or agencies regarding radicalisation and any potential incidents.



- Ensuring that we are continuously updating any practices with the most recent information and guidance. Our strategy will be reviewed regularly and amended accordingly.
- All staff to take personal responsibility for safeguarding against radicalisation and co-operate fully with our policy and this strategy.

Safeguarding Lead Responsible for PREVENT: Scott McCafferty

Reviewed: Sep 2023.

This policy is reviewed annually and will next be reviewed in Sep 2024.

A handwritten signature in black ink, appearing to read 'Scott McCafferty'.

Signed:

Name: Scott McCafferty

Title: Director